6/2/16 Minutes -- Strategic Leadership Council

St. John United Church of Christ

Meeting duration: 5:10 pm – 8:15 pm

Attending: Melissa Stephens (chair), Theo Baldwin, Stan Bowling, Louise Hall, Dale Sexton, Pastor Keith Haithcock

Guests: Lonnie Fields, Steve Howes, OMG Ministry members: Carol Griffiths, Bruce Horn, Steve Phillips, Will Tackett, Eileen Thornton

Prayer and Preparation

Melissa provided a meditation and prayer. All read the St. John Vision and Mission, as well as the SLC Goals statement (from Charter documents).

<u>Strategic Leadership Council Goals....</u> In the spirit of the above Vision and Mission statements and in order to transform St. John United Church of Christ into a vital, fully alive mission outpost - receptive to the Word of God, moved to action by the Holy Spirit and living the commission of our savior Jesus Christ - the **Strategic Leadership Council** (SLC) establishes...

Consensus Items approved: 6/2/16 SLC Agenda, 5/2/16 OMG Minutes, 4/28/16 SLC Minutes

Generative Discussion

Planning for joint meeting w/ OMG

- Discussion on OMG's proposals for enhancing church outreach and other future initiatives.
- SLC discussion creation of a Building Usage Committee (three members), with a scope of making decisions on how building is being used (e.g., rentals), administering the Building Use policy, and coordinating scheduling of the building. ACTION: Melissa to appoint committee members.
- Discussion on presenting new ideas vs. creating programs that have financial impact. Full-fledged programs need a purpose and scope.
- Discussion on role of SLC in setting future strategy. The *Real Good Church* book provides ideas that can inform a strategy and be a tool for enacting the Mission and Vision of the church. Critical need to fill gaps in responsibilities for stewardship and building maintenance.
- Focus on accomplishing strategy together.

Women in Theatre (WIT) Discontinuation

- Donna Hoffman sent an email communication regarding concerns with WIT and her desire to discontinue this ministry.
- MOTION: Stan moved that we accept Donna Hoffman's resignation as chair of the Women in Theatre Ministry, and that we accept the discontinuation of the Women in Theatre Ministry, since no one has stepped forward to continue this ministry. Louise second. Motion passed.

• ACTION: Melissa will check with Donna regarding a previously-scheduled meeting of Donna and SLC on Wednesday, June 8, regarding what necessary steps to conclude the WIT Ministry.

Joint Meeting with OMG

- Melissa led a discussion with OMG members on their proposals
 - Building Usage Committee discussion on the three-member team (including Pastor) to share the burden associated with building usage and building decisions (not maintenance).
 - o Policy development is important e.g., policy on gifts.
 - Desire group input on furnishing and aesthetics
 - Melissa announced that Donna Hoffman has resigned as Building Use Coordinator, and SLC is tasked with finding a replacement.
 - Other goal to increase communication and coordination.
- Real Good Church book study follow-up
 - Agreement on SLC setting strategy related to this text.
 - Goal of involving and exciting many more people about strategy.
 - Revitalization and strategic path forward is strained by operational needs, including leadership for stewardship and building maintenance, and personnel issues.
- Engaging Young Couples/Families and Singles
 - o OMG is empowered to start engaging these people and learning of their needs, met and unmet.
- Discussion on OMG's many activities and future work, including taking a "break" in committee meetings this summer.

Reports

Treasurer's Report

- Dale distributed the May Treasurer's report (summary at end of these minutes).
- BB&T accounts still include checking (in/out) account and investment account. The new Endowment Committee will decide how to handle these two accounts.
- MOTION: Louise moved to accept the Treasurer's Report. Stan second. Motion passed.

Secretary's Report

- Discussion on process for approval of minutes, e-voting or consent agenda.
- MOTION: Dale moved that we no longer vote to approve the SLC minutes electronically. Stan second. Motion passed.
- Agreement to discuss draft minutes by email, then approve as part of consent agenda.

Date change for June SLC meeting

• June meeting – moved from June 23 to Thursday, June 30, 5:00-7:30 pm

Future Agenda Items

- Onboarding/Transition of 2017 SLC members
- Emergency Operations, Procedures, Policies

Adjournment: Dale moved to adjourn, Stan second. Motion passed.

Minutes recorded by: Theo Baldwin, SLC Secretary

Next SLC meeting scheduled for Thursday, June 30 at 5:00 pm. All are welcome to attend.

Treasurer's Report Summary May 2016

For **S**trategic **L**eadership **C**ouncil of St. John Church United Church of Christ Submitted by: *Dale Sexton 6/2/2016*

5/3 Main Checking (X7605)

5/13/2016 Ending Balance \$30,423.61 (not an reconciliation balance)

5/3 Memorial Fund (X8394)

5/15/2016 Available Balance \$6,933.28

United Church Funds <u>Invested Funds</u> Market Value 5/31/2016 Balance at end of period \$54,367.32 +/-

BB&T Business Loan Account (#58225)

5/15/2016 Balance **0.00** (paid off, zero balance)

BB&T Checking (X1147) (OLD in/out for loan)

5/31/2016 New Balance \$12,282.80

BB&T Investments (X7024) *Market Value* 6/1/2016 Ending Value \$96,065.28

Current Running Balance from Quicken (including checks written but not posted in main account)

 5/3 Main Checking
 30,739.80

 5/3 Memorial Fund
 6,933.28

 UCC Invested Funds
 54,367.32 +/

 BB&T Checking (in/out loan)
 12,282.80

 104,323.20

BB&T Investments <u>96,065.28</u> +/-

200,388.48

5/15/16 Special Meeting Minutes – Strategic Leadership Council

St. John United Church of Christ

Meeting duration: 11:40-11:45 am.

Attending: Melissa Stephens (chair), Theo Baldwin, Stan Bowling, Louise Hall, Dale Sexton

1. Approval of slate of candidates

Melissa presented the slate of candidates (those with end year of 2018) for presentation and approval at the May 15 congregational meeting.

• President: Louise Hall (2017)

• President Elect: Steve Howes (2018)

Secretary (renewed term): Theo Baldwin (2018)

• At-Large: Lonnie Fields (2018)

At-Large: Melissa Stephens (2017)

MOTION: Dale moved to accept the slate of candidates. Stan second. Motion passed.

2. Purchase of portable PA System (Melissa)

Pastor Keith notified SLC of an opportunity to purchase a high-quality portable PA system (mixer, speakers on stands, floor monitor, wireless headset, two music stands) from a church that recently closed (NKY Unity, renting space in St. Paul's UCC, Ft Thomas).

MOTION: Theo moved that St. John United Church of Christ purchase the portable PA system from NKY Unity church, at a total expense of \$990, paid on the Memorial Fund. Louise second. Motion passed.

Adjournment: Stan moved to adjourn. Dale second. Motion passed.