

10/22/15 Minutes -- Strategic Leadership Council

St. John United Church of Christ

Meeting duration: 4:30 pm – 6:30 pm

Attending: Melissa Stephens (chair), Theo Baldwin, Stan Bowling, Louise Hall, Dale Sexton, Pastor Keith Haithcock

Prayer and Preparation

Meeting opened with a meditation and prayer by Louise. All read the St. John Vision and Mission, as well as the following SLC Goals statement (from Charter documents).

***Strategic Leadership Council Goals...** In the spirit of the above Vision and Mission statements and in order to transform St. John United Church of Christ into a vital, fully alive mission outpost - receptive to the Word of God, moved to action by the Holy Spirit and living the commission of our savior Jesus Christ - the **Strategic Leadership Council (SLC)** establishes...*

Consensus Items approved: September SLC Minutes, 10/22/15 SLC Agenda, 10/1/15 OMG minutes, Aug-Oct 2015 Pastor's Report, Building Use Coordinator's Report (update on Women's Blues Concert).

Proposals, Presentations, Planning

Reschedule November & December SLC Meetings

- November meeting moved to Thursday, November 19, 4:30-6:30 pm
- December meeting moved to Sunday, December 6, 12:00pm-2:00pm

Masonry Repair Bid (American Façade Restoration)

- Melissa presented bid from American Façade Restoration for roof repairs on north corners of church building (quote is \$5,460). After discussion, SLC agreed to acquire bids from at least one more vendor.
- Tuck pointing and sealing of brick is necessary, due to long-time mortar deterioration. Internal plaster issues have been addressed through previous work, but the larger building exterior issues at the root of the plaster issues have not been previously addressed.
- ACTION: Melissa, Theo, and Dale will check on sources for additional bids.

Treasurer's Report and Financial Situation (Dale Sexton, Melissa Stephens)

- Dale discussed upcoming expenses and current account balances
 - 5/3 Checking, \$18,221 as of 10/22/2015
 - 5/3 Memorial Fund, \$11,209 as of 10/21/2015
 - United Church Funds investment funds, \$75,844 (Jul 1 - Sep 30 statement)
- Carpeting fundraiser raised \$13,260. Carpet project cost \$9,190.43. Remaining balance is approx. \$4,070, placed in the memorial fund.

- Discussion about congregational communication including updates on finances, including:
 - Celebrating the success of Ludwig bequest and support of church building improvements including the elevator. It is working so well.
 - Celebration of the success of carpeting fundraiser, and the additional monies now available in the Memorial Fund.
 - Low balances and challenges with checking and investment funds.
 - This budget communication will be included with the Pastor Keith's quarterly letter to the congregation, mailed to the congregation.
- Melissa will be meeting with Dean and Tim regarding Finance and Stewardship Committee concerns and needs.

Generative Discussion

Follow-ups: SLC Retreat, "Real Good Church" Discussion Session

- Melissa reviewed our discussion at the SLC retreat, and what has happened since that time:
 - Louise and Melissa met with the co-chairs of OMG (Outreach Missions Group). Very productive conversation on OMG's efforts, particularly their work with seniors, and the many hours that OMG members volunteer toward this outreach. They are enthusiastic about their work, and desire to have additional broader congregational engagement beyond the worship time.
 - SLC participated in an exercise and discussion on items considered strategic, including what is not a concern/priority for SLC at this time, what is working well but not requiring SLC's attention for broader engagement, and what does need SLC's attention for broader engagement.
 - From this initial scan, SLC determined some items will should need further discussion: celebrating all things, church work days, building impressions (message, signage), visitors (welcoming, getting them here), fundraising, Kids Konnection, Angel Tree for Camp Washington, Building Maintenance, Building Use/Rental, Church Staffing & Evaluations, Workshops/Financial Planning, Appreciating Volunteers, Presence in the Community, Missions (Local, Global), Illumination Youth Ministries, Stewardship, Welcome Table, Women in Theatre, President-Elect, and Nativity.
 - Melissa will lead further discussion and refinement of this list, so SLC can focus its efforts.

Follow-up / Ongoing Items

Policy Assignments

- Due to time, this could not be discussed in detail. Discussion will continue at November SLC meeting. Assigned policy topics:
 - Keys / Cards – Dale Sexton
 - Finance / Credit Card – Dale Sexton

- Remote Access Security Policy – Mitch Leigh (will present at November SLC meeting)
- Alcohol – Melissa
- Records Retention – Melissa
- Safe Church – Melissa
- Personnel – Pastor Keith
- Emergency Operations – Theo & Louise

Changes in SLC meeting date/date – November, December

- Meeting date/time changed due to holidays. All are welcome to attend.
 - November meeting is Thursday, November 19, 2015, 4:30 pm – 6:30 pm.
 - December meeting is on Sunday, December 6, 12noon – 2:00 pm. Brown bag lunch.

Adjournment: Dale moved to adjourn, Stan second. Motion passed.

Minutes recorded by: Theo Baldwin, SLC Secretary