



Renew **Revive** **Rejoice**
YOUR COMMITMENT OUR COMMUNITY AS ONE IN THE SPIRIT
ST. JOHN UNITED CHURCH OF CHRIST

Annual Meeting

May 18, 2014





Agenda

- ▶ Prayer – *Rev. Keith Haithcock*
- ▶ Vision & Mission Statements - *All*
- ▶ Welcome – *Mary Ann Reilly*
 - ▷ Call to Order
 - ▷ Quorum Check
- ▶ Reports
 - ▷ *Minutes of the 2/9/2014 Special Congregational Meeting – Sandy Kerlin*
 - ▷ *Strategic Leadership Accomplishments – Mary Ann Reilly*
 - ▷ *Finance – Mitch Leigh*
- ▶ New Business
 - ▷ *Nominations/Elections - Sue Jelinek*
 - ▷ *FY2015 Mission & Ministry Action Plan – Tim Smith*
 - ▷ *Building Renovation, Borrowing and Contracting – Mary Ann Reilly*
- ▶ Remarks & Communications
- ▶ Adjourn
- ▶ Benediction – *Rev. Keith Haithcock*



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Vision & Mission Statement

► Our Vision

- ▷ We are a **source of hope and opportunity** for people who need us
- ▷ The **community understands us** the way we understand ourselves
- ▷ Our ministry is **open, accessible, and inviting** in ways that encourage all members of the community to use their gifts in ministry

► Our Mission

- ▷ **Our caring congregation feeds the spiritual and physical needs of the community**



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Welcome!

- ▶ Call to Order
- ▶ Quorum Check
 - ▷ *Number of Members = **118***
 - ▷ *Quorum is 20% of the above or 25, whichever is greater = **25***
 - ▷ *For By-Laws changes 2/3 of the attending members*



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Reports

- ▶ Minutes
- ▶ Strategic Leadership Council
 - ▷ Accomplishments
 - ▷ Special Presentation
 - ▷ Finances
- ▶ Financials Update
 - ▷ Treasurer's Report
 - ▷ Finance Committee



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New Business

- ▶ Elections & Appointments
- ▶ Mission and Ministry Action Plan
- ▶ Proposals on building renovation and renewal
 - ▷ Cornerstone Fund Loan
 - ▷ Contracting with a Construction Firm



Elections & Appointments

- ▶ **By-laws (revised)**
 - ▷ **A President Elect is elected every year.**
 - ▷ **A Secretary is elected in even numbered years.**
 - ▷ A Treasurer is elected in odd numbered years.
 - ▷ One At-Large Council member is elected in odd numbered years.
 - ▷ **One At-Large Council member is elected in even numbered years.**
- ▶ **Nominations/Elections – through 6/30/2016**
 - ▷ President Elect – Melissa Stephens
 - ▷ Secretary – Theo Baldwin
 - ▷ At Large (Even Year) – Stan Bowling
- ▶ **Appointments – through 6/30/2015**
 - ▷ President – Tim Smith
 - ▷ Treasurer – Mitch Leigh
 - ▷ At Large (Odd Year) – Sandy Kerlin



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Motion 1

I move...

the Congregation elect the 2015 slate of candidates as recommended by the nominating committee.



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Motion 2

I move...

the Congregation appoint the proposed individuals to serve on an interim basis through June 30th 2015 in the positions which will not be filled by the regular election process until 2015.



Mission & Ministry Action Plan

- ▶ You are voting on the FY2015 MMAP
 - ▷ Effective July 1 2014 – June 30 2015
- ▶ Comparison to 2014 is based on current 6 month MMAP x 2
- ▶ \$11214 *increase over 2014 (5.61%)*
 - ▷ Continued investment in the music program
 - ▷ Additional monies for Outreach Mission Group
 - ▷ Additional hours for Administrative Assistant
- ▶ Projected deficit at current trends ~ \$18,000
 - ▷ Assumes some vigorous fund raising on everyone's part



FY 2015 MMAP

	2013	2014	2015		
Mission/Ministry	<i>Final</i>	<i>Interim</i>	<i>Proposed</i>	<i>\$ Change</i>	<i>% Change</i>
Changing Lives	\$38,622	\$42,193	\$44,822	\$2,629	6.23%
Continuing Testament	\$72,382	\$79,530	\$85,346	\$5,816	7.31%
Extravagant Welcome	\$67,216	\$70,908	\$73,678	\$2,770	3.91%
	\$178,220	\$192,631	\$203,845	\$11,214	5.82%



FY 2015 MMAP

	2013 <i>Final</i>	2014 <i>Interim</i>	FY2015 <i>Proposed</i>	\$ Change	% Change
Grand Total Expenses	\$178,220	\$192,631	\$203,845	\$11,214	5.82%
1000 Our People	\$124,210	\$136,421	\$141,990	\$5,569	4.08%
1100 Professional Staff	\$101,295	\$111,295	\$113,240	\$1,945	1.75%
1200 Support Staff	\$22,915	\$25,126	\$28,750	\$3,624	14.42%
2000 Sharing Our Resources	\$10,245	\$10,245	\$10,245	\$0	0.00%
2100 United Church of Christ	\$8,500	\$8,500	\$8,500	\$0	0.00%
2200 Global Mission Partnerships	\$250	\$250	\$250	\$0	0.00%
2700 Local Mission (Direct Support)	\$1,495	\$1,495	\$1,495	\$0	0.00%
3000 Our Life Together	\$41,365	\$43,865	\$49,560	\$5,695	12.98%
3100 Administration & Operations	\$7,075	\$7,075	\$7,500	\$425	6.01%
3200 Spiritual Formation & Education	\$1,025	\$1,025	\$725	(\$300)	-29.27%
3300 Community Outreach & Welcome	\$850	\$3,350	\$6,400	\$3,050	91.04%
3400 Building & Grounds	\$25,630	\$25,630	\$26,500	\$870	3.39%
3500 Stewardship	\$750	\$750	\$750	\$0	0.00%
3600 Special Events	\$100	\$100	\$1,300	\$1,200	1200.00%
3700 Worship Arts	\$5,935	\$5,935	\$6,785	\$850	7.58%
4000 We Witness for Justice	\$2,400	\$2,100	\$1,650	(\$450)	-21.43%



FY 2015 Projected Income

Income	2013 ACTUAL	2014 ESTIMATED	2015 ESTIMATED	\$ Change	% Change
Actual or Estimated	150,656	169,272	185,369	\$16,097	9.51%
Envelopes	133,819	152,419	152,419	\$0	0.00%
Loose Offering	7,540	9,844	9,741	-\$103	-1.05%
Weekly Service	2,597	2,000	2,600	\$600	30.00%
Weekly Sunday School	0	12	0	-\$12	-100.00%
Holy Days & Holidays	4,268	5,832	5,141	-\$691	-11.85%
Rent / Building Use	675	2,000	2,000	\$0	0.00%
Other	9,297	7,009	23,209	\$16,200	231.13%
Miscellaneous Unrestricted Receipts	4,999	3,000	6,000	\$3,000	100.00%
Envelopes - Special Offering	245	209	209	\$0	0.00%
Fund Raising	4,054	3,800	12,000	\$8,200	215.79%
Grants			5,000	\$5,000 (NEW)	
Expenses	\$178,220	\$192,631	\$203,845	\$ 11,214	5.82%
Investment Fund Draw	\$ 27,563	\$ 23,359	\$ 18,477	-\$4,883	-20.90%

- Fund raising will be critical to our success



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Motion 3

I move the Congregation adopt the Mission and Ministry Action Plan for FY2015 for an amount of \$203845.



SLC Building Proposal

- ▶ Projected Renovation Cost is \$400K
 - ▷ Comfort: Air Conditioning (\$140)
 - ▷ Access: Installation of Elevator/Lift (\$135)
 - ▷ Safety: Crash Doors (\$15)
 - ▷ Hospitality: Sanctuary Improvements (\$100)
- ▶ Borrow the Capital Costs
 - ▷ \$475K {allows for overruns} - Cornerstone Funds
 - ▷ Payments on the loan will be supported by each years MMAP and by and investment income
- ▶ Award Business to a Contractor
- ▶ Begin Construction ASAP
 - ▷ There will be disruption, be prepared and be forgiving!



Motion 5

I move...

the Congregation authorize the Strategic Leadership Council to borrow up to \$475,000, in the name of the Congregation, at a reasonable rate with reasonable terms to finance the renovation of our church building.



Motion 6

I move...

the Congregation authorize the Strategic Leadership Council to enter into an agreement or agreements with the necessary parties to renovate our church building by installing air-conditioning; providing access by connecting all three levels through an elevator or lift system; ensuring safety and security by installation of crash doors; making sanctuary improvements to enhance the worship experience as well as any other smaller doable projects that might arise. The SLC is authorized to manage and implement this project in phases if necessary, must keep the congregation informed of its progress and complete the work by December 2015.



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Wrap

- ▶ Remarks & Communications
- ▶ Adjournment
- ▶ Benediction