

Annual Congregational Meeting Minutes: 17 November 2013

In Attendance: 46 of 116 members of St. John UCC (40%--quorum met) and 8 guests

The meeting was opened with a prayer led by Pastor Keith Haithcock. Our Vision and Mission statements were read aloud as a group.

Accomplishments:

2012 Annual Meeting Minutes (Raniele Jago)

- The minutes of 2012 were posted on the Church website prior to this meeting and several hard copies were distributed in the meeting.
- Motion made to waive reading the minutes by Stephanie Dalsfoist ; 2nd by Melissa Stephens. Motion passed unanimously.
- Motion made to approve 2012 Annual Meeting Minutes by Sandy Kerlin; 2nd by Diane Cottingham. Motion passed unanimously.

Strategic Leadership Council Report (Mary Ann Reilly)

- The SLC accomplishments in the area of Strategic Planning, Facility Use Outreach, New Website Launch, Projects, Openness & Transparency and Support for staff
- New Feedback form
- Pastor Keith's annual report will be available this week
- 3 Steering Groups progress and new formation into one group overseeing Continuing Testament, Changing Lives and Extravagant Welcome

New Steering Group - The A-Team (Willie Tackett)

- Background and plans of the team were shared. New names were presented to replace the current "A-Team" name that the team has been called.
- Motion made to affirm the name "**Outreach Mission Group**" and to support the objectives of the team made by Tim Smith; 2nd by Lonnie Fields. Motion passed unanimously.

2013 (to-date) Financial Report (submitted by Mitch Leigh; shared by Tim Smith)

- Motion to approve by Tom Vossmeier; 2nd by Pat Giglia. Motion passed unanimously.

2014 Mission & Ministry Action Plan (Tim Smith)

- The total budget of 2014 is projected at \$192,631. In order to get us on track for the newly implemented fiscal year that was approved during the Special Congregational Meeting in October, this budget has been divided in half to show what is needed for the first half of the 2014 calendar year.
- A motion to adopt a Mission & Ministry Action Plan of \$96, 316 for the six-month period from 1/1/2014 to 6/30/2014 made by Charles Giglia; 2nd by Ed Stitt. Motion passed unanimously.

Jeanette Ludwig Bequest (Sandy Kerlin)

- St Johns has received \$230K to date from Jeanette Ludwig's estate, but the full amount of the bequest is not yet known. The congregation gave ideas of what could be done with this gift.
- The SLC will consider the suggestions of the congregation when making decisions regarding this gift. Other suggestions can be submitted using the new feedback form or by contacting a member of the Leadership Council.

Suggestions from the congregation

- | | | |
|----------------------------|---------------------------|---------------------------|
| • Elevator | • Updating the outside | • Professional cleaning |
| • New carpet | woodwork | of hard to reach places |
| • Outreach/mission | • Replacing the outside | • Update lighting so the |
| • Air conditioner | protection on the | lights can be turned off |
| • Stairmaster/lift for the | stained glass so it looks | in sequence |
| stairs | better | • Endow a senior center |
| • Global missions | • Additional lighting on | • New marquee/ sign out |
| • Sound system | the Ward St. side of | front |
| • Updating the building | building | • Start a trust fund and |
| with doors and other | • Awning over the | pay the church less |
| safety features that | exterior doors | than the interest that's |
| meet fire codes | • Accessibility | made. This would |
| • Padded pews | improvement in the | allow the gift to be |
| • Painting floors and | chancel area | indefinitely sustainable. |
| steps going downstairs | • Updated organ | |
| | • Add a bell system | |

2014 Council Structure Discussion (Sandy Kerlin)

- Current leadership council consists of 3 officers, 2 at-large members and the pastor. Term: 12 months.

Other optional configurations suggested by the congregation

- Keep current structure and keep the past president for 24 months for consultation
- 7 members with staggered terms for the officers.
- 6 members with staggered terms for the officers
- Should term limits be eliminated? This is based on the past difficulty of finding people to be council members.
- 24-month term for the president on council (1 year as sitting president and 1 year as past president) and add the president elect of the next term.

2/9/14 Special Congregational Meeting (after Service) – To decide on future Council Structure

Meeting adjourned (Mary Ann Reilly)

- Motion to adjourn made by Sarah Melcher; 2nd by Tom Vossmeier. Motion passed unanimously.

Benediction given by Pastor Keith.

Amended 12/11/13