

Strategic Leadership Council Minutes (meeting Mar 12, 2013)



Mitch Leigh (Treasurer), Sandy Kerlin, Stephanie Dalsfoist (Recording Secretary), Mary Ann Reilly (Chair), Tim Smith

At tonight's meeting, Sarah Melcher presented the job descriptions and postings that the Worship Arts Ministry (WAM) has proposed to fill the gap left when our Director of Music, Brad Caldwell, resigned. Sarah indicated that while the service musicians, Steve Phillips and Theo Baldwin, don't mind filling in to play for service they do not want it as a regular job. The same is true for our interim choir director, Berni Finfrock. WAM is proposing a team-based approach to our music program in order to maintain continuity and to reduce over-taxing a single person. Therefore, they are proposing hiring a Director of Worship Arts/Choir Director and a Keyboard Musician. The Director of Worship Arts/Choir Director would collaborate with Keith and any musicians/soloists to select music, as well as coordinating a schedule of those willing to perform during service. The Keyboard Musician would play for the service as well as accompany the choir and other musicians as needed. While this is WAM's ideal plan, they realize that we may not be financially ready to pay two staff positions. The alternate suggestion is hiring one person to be the Keyboardist/Choir Director. Sarah submitted the American Guild of Organists pay scale as reference for what these positions should pay. Since the scale is based off of the cost of living in New York, Sandy asked Sarah for a conversion for what the Guild would suggest for someone in Kentucky. Mitch also suggested that WAM look at current ads that are running for similar positions for comparison.

The Finance and Stewardship Steering Group submitted their monthly report. Mitch will ask them to deliver their remaining first quarter goals within the second quarter, as well as to add a section to their monthly report for any action items the SLC need to add to their agenda. Mitch will also ask for clarification on the approval process for the new expense policy they are drafting.

The SLC is working to fill the Steering Groups for the three newly restructured committees. Mary Ann will stay after church on Sunday 3/17 to answer any questions people have and well as to see if anyone is interested in serving on one of these groups.

Stephanie has asked to resign from the SLC for personal reasons, so a new SLC member/recording secretary is needed. The SLC must have a recording secretary as part of the church's non-profit status. Stephanie has agreed to stay in her position until a replacement is found.

Respectfully submitted,
Stephanie Dalsfoist, Recording Secretary