

Strategic Leadership Council
St. John UCC
May 14, 2013

Attended: Mary Ann Reilly, Tim Smith, Mitch Leigh, Sandy Kerlin, Sue Jelnick (Continuing Testament), Sarah Melcher (Continuing Testament Team), Willie Tackett (Changing Lives).

All meetings are opened with devotion and unison reading of Vision and Mission Statements. Meetings are closed with prayer.

Accomplishments:

- 1) Discussion on developing policies with leadership teams so the better communication and understanding occurs. Step one will be draft or hiring policy (see Action items below).
- 2) Conversation with Steering committee leaders Willie Tackett, Sarah Melcher, Sue Jelnick re: Progress, how SLC can be of help, and ideas for teams to work on together for implementation.
Ideas: Town Hall went well but more than the 25 people who attended will be needed to realize Vision and Mission. People are committed. Ways to increase participation: Ask during worship service; post information on bulletin board in accessible lobby; use charters now posted with visuals to help people see what is being done; ask face to face. Small group get together for fellowship and prayer are being worked on (8-10 people each, identify host and ask them to invite from list provided). Need to develop match up for those needing rides and those who will offer rides (use website, use zip codes to organize, taxi rides, map with colored dots to connect people). Invite those who served on JPM to now be part of Changing Lives Team. Look at the three teams meeting together to share information. How do we support each other to get outcomes? Set goals with names and dates. Follow up. Keep it manageable. Do immediate things first. Bible study to begin in June.
- 3) Financial reports reviewed and accepted.
- 4) Painting/repair contract will be fulfilled on May 17, 2013 and balance on contract paid.

Action Items:

- 1) Sandy Kerlin will draft a policy regarding hiring policy within the next week for SLC and Leadership Teams to discuss.
- 2) Sarah Melcher will talk with worship planning team in June re: inviting people to participate in teams during worship on Sunday.
- 3) Sarah Melcher plans with team to get small groups organized in June.
- 4) Willie Tackett will contact Eileen Thornton by the end of May re: working on connections for rides. He will contact Valerie Johnson to get zip code sheet.
- 5) Sarah Melcher will offer a course on the Bible in popular culture to members and friends before service starting on June 23. Pre-registration will be available. Child care available if needed. To be publicized through Sonka, Bellevue Reporter, Bellevue Neighborhood Association, St. John e-weekly and press release.
- 6) 5 keyboardist candidates will be auditioned and interviewed on May 21 and 23 by Pastor Keith and Team representing SLC, choir and Continuing Testament.
- 7) Tim Smith handed out the UCC Vision Plan for all leaders to use in our work.
- 8) SLC will have a retreat after church 12:00-4:00 PM on June 9. Mary Ann Reilly will contact Pastor Keith.
- 9) Mitch Leigh will ask Financial/Stewardship team to begin getting 3 bids for snow removal for 2014.

Respectfully submitted: Sandy Kerlin, Acting Recording Secretary