

## St. John United Church of Christ Annual Meeting 2017

### **Strategic Leadership Council**

#### **Guiding Principles**

##### **Our Vision:**

We are a source of hope and opportunity for people who need us. The community understands the way we understand ourselves. Our ministry is open, accessible and inviting in ways that encourage all members of the community to use their gifts in ministry.

##### **Our Mission:**

Our caring congregation feeds the spiritual and physical needs of the community.



### **Strategic Leadership Council**

#### **Goals**

In the spirit of the above vision and mission statements and in order to transform St. John UCC into a vital, fully alive mission outpost - receptive to the word of God, moved to action by the Holy Spirit and living the commission of our Savior Jesus Christ - the SLC established the following priorities this year:

- 1) Extravagant welcome
- 2) Transparency among ourselves and with all members of the congregation and community
- 3) Creating Church windows on-going balance sheet
- 4) Implementing First Friday activities
- 5) Reviewing and renewing existing policies

### **Pastor Keith's 2017 Annual Report**

*Available in your email box today.*

No email? Request a hard copy from Pastor Keith

#### **Office hours**

- Tuesdays and Wednesdays 9:00a to 4:00p
- Always available by appointment.
- You may always refer to your current church directory, newsletter, e-Weekly, website or Sunday bulletin for contact information.



## Pastoral Relations

### Purpose

Provide support and advice to Pastor Keith



### Objectives for the year

Continue to provide Pastor Keith with compassionate care and advice.

Fill the following open positions available allowing Pastor Keith to focus on the spiritual needs of St. John United Church of Christ:

- *Nativity Program Coordinator*
- *Building Use Coordinator*

## Chancel Ministry

### Purpose

Provide the correct visual experience of the liturgical seasons. The committee is also responsible for maintaining sufficient communion elements, plus the setup and removal and care of the items used for the sacraments.



### Highlights from the past year

Provided additional visual enhancement such as floral arrangements, banners, candles, etc. by preparing and setting up the decorations.

All materials (floral arrangements, etc.) were donated – there was no impact on the budget.

Christmas poinsettias, palms, and Easter flowers were all paid for with the congregation's designated memorial and honorarium gifts.

Welcomed Jan Smith as a new member of this ministry.

We are always open to new members and new ideas

## Ushers & Greeters

### Purpose

To welcome and assist all who come to worship at St. John United Church of Christ. We provide the face and hands of our Extravagant Welcome.



	1 <sup>st</sup> Sunday	2 <sup>nd</sup> Sunday	3 <sup>rd</sup> Sunday	4 <sup>th</sup> Sunday	5 <sup>th</sup> Sunday*
<b>Captain</b>	Joe Cox	Dale Clark	Jimmy Smith	Linda Nesbitt	John Wilson
<b>Team</b>	Rita Auteri Linda Gee Ron Sperry	Bret Evener Mary Ann Reilly Jan Smith Theresa Sterling	Pat Giglia Troy Layton Tim Smith	Georgia Dahlberg Shirley Gregory Marvin Snodgrass	Jimmy Smith Melissa Stephens

Substitutes

Doug Baldrige, Karl Frey, Brent Hathaway, Jan Hoewler, Ron Rigby, Will Tackett

\*and special events/services

## Ministry of Music

### Purpose

Aid the congregation in worship



Chancel Choir		Bell Choir
Theo Baldwin	Sue Jelinek	Theo Baldwin
Katherine (Cat) Castle	Kaeden Kass	Stephanie Dalsfoist
Chelsea Clemmons	Mitch Leigh	Lonnie Fields
Diane Cottingham	Steve Philips	Bernie Finrock
Stephanie Dalsfoist	Saba Smith	Jan Hoewler
Lonnie Fields	Abby Sparks	Cathy Howes
Bernie Finrock	Melissa Stephens	Sue Jelinek
Ginnie Kelley	Darlene Young	Steve Philips



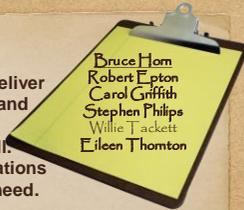
## Outreach Mission Group

### Purpose

To identify and develop ways to live and deliver our church's mission to Bellevue, Dayton and beyond. We celebrate diversity, offering hospitality, fellowship and inspiration to all. We foster partnerships with other organizations to deliver goods and services to those in need.

### Highlights from the past year

Served monthly meals to about 30-40 seniors, hosted weekly Friendship Center  
 Organized the after church socials, helped organize Thanksgiving and Easter gatherings  
 Participated in the NKY Pride Fest and Cincinnati Gay Pride Fest, attended the GLSEN Youth Summit at NKU; worked with the Health Department to do HIV testing  
 Collected baby items for the Scholar House in "Fill the Play Pen" campaign and cans of soup and other food items for Souper Bowl; assembled the Blessing Bags for distribution to those that are less fortunate  
 Sponsored Bill Noland's concert in September, led church play outings  
 Sold refreshments during the Bellevue/Dayton Memorial Day Parade, helped with Bellevue Halloween candy; Willie built a new Book Nook



## Kids Connection

### Purpose

Leading the Christian education for the children of our church family through age 12.

Kids Connection meets during worship on the 2nd, 3rd, and 4th Sundays of the month (except for a summer break from Memorial Day to Labor Day).



## Cub Scouts

### Purpose

Scouting presents a great opportunity to make a lifelong impact on boy's lives and to connect with families with elementary age children right here in our community.

### Rationale

God has opened this door to us for this incredible children's ministry, but it is up to the congregation to step through it with as much energy and involvement as possible. Members could volunteer to be leaders. We could host a Scouting Sunday or a special meal for the Cubs and their families. We could create work projects around the Church house or grounds, individuals could provide mentorship.  
 The Boy Scouts of America district leadership is very pleased with the facility and excited that we are accessible to all persons (including children) with disabilities and that we are an Open and Affirming congregation that welcomes LGBTQ persons.  
 If you are interested in working with the new pack contact Keith Haithcock right away - the goal is for it to be up and running soon after Labor Day.



## Cub Scouts

### Highlights from the past year

Adam Clinkenbeard checks our interest in being the Charter Organization of a new and needed Cub Scout pack that would serve the Bellevue, Dayton and communities beyond.  
 Adam and district executive Ben Adelman toured our facilities  
 The Strategic Leadership Council voted unanimously at the December meeting to become the Charter Organization for a new Cub Scout pack.  
 In February, Adam shares a Mission Moment on Cub Scouts in worship  
 In May, Adam sponsored a meeting for St. John people who might be interested in leadership for our Cub Scout Pack

### Next

A pancake breakfast is scheduled on **Sunday, June 11<sup>th</sup>** at 9:00am to learn more about our Cub Scout Pack and we hope the whole congregation will attend prior to worship.

## Media Center

### Purpose

To enhance the mission and purpose of the church by providing multimedia resources to engage and encourage spiritual growth and affirmation.

### Highlights from the past year

Created two short films "Welcome to our Website" and "Why I attend" each screened with the congregation and shared on social media as a marketing tool.

Shot footage during the 2017 Music on the Avenue recital series for a new film documenting what the series is about. This film will be included as part of the church's grant application process (see below.)

Started the application process to win a federal grant to a) renovate and expand the technology of the church and to b) create a crowd-sourcing video to garner additional funds for the renovation project.

The media center has also been involved with other multi-media requests to run films and electronic presentations for the congregation.

In the future, the media center will be soliciting volunteers as actors, assistants, and collaborators for the crowd-sourcing video. Production for this year has been postponed and work will begin in preparation for next year later this fall.

Mitch Leigh

## Music on the Avenue

### Purpose:

To invite the general public of Northern Kentucky and greater Cincinnati to enjoy outstanding free concerts, allowing our church to display its welcoming nature, while making itself better known among people in the community and helping foster local businesses in Bellevue.

### This Years' Program

**18<sup>th</sup> consecutive year – 747 attended over five weeks**

- 02/03/17 – Cincinnati Children's Choir (229 in attendance – an all-time record!)
- 02/10/17 – Jazz vocalist **Nancy James** (154 in attendance)
- 02/17/17 – Early Baroque guitarists **Rod Stucky & Chris Wilke** (118 attendance)
- 02/24/17 – **Phillips-Hofeldt Piano Trio** (97 in attendance)
- 03/03/17 – **No Promises** a cappella vocal band (149 in attendance)

Stephen Philips  
Theo Baldwin  
Diane Cottingham  
Lonnie Fields Berni Finrock  
Bruce Horn Sandy Kerlin  
Jennifer Miles Steve Milley  
Esterhe Ries

## Music on the Avenue

### Highlights from the past year

Sponsorships included three Cornerstone Fund donations (\$500 each), seven Recital Sponsor gifts (between \$250 and \$499) and six donations (\$50 each) from Bellevue businesses to place ads in the program.

Our new relationship with Piano Pros secured a Steinway Model B grand piano for the series for free - the only costs to MOTA were moving and tuning fees.

Jennifer Miles negotiated free printing of posters & postcards from Peerless Printing

Total income exceeded total expenses by \$2,500 (first time ever) – the excess was donated back to St. John UCC as a gift from MOTA for the General Budget.

Steve Phillips was interviewed by Brian O'Donnell of WGUC radio in January 2017 for five short promotional spots that aired the week of each concert. He was also interviewed by Robin Gee of the Bellevue-Dayton Sun for five weekly online articles that promoted the 2017 MOTA series.

MAR 3 No Promises  
No Promises Vocal Band  
Pop, Jazz, & Motown Acapella

## Building Maintenance

### Purpose

Coordinate ongoing maintenance of the church building, repairs and emergency issues, as well as small projects, with help from many in the St. John church family.

### Highlights from the past year

Worked with many external vendors: HVAC, ongoing gas leaks, boiler, elevator, lights, electrical repairs

Managed church projects, such as fixing buckled flooring (accessible ramp), garden work, replacing chancel spots, replacing window panes, replacing batteries in emergency exit lights, fixing the elevator emergency phone, repairing the kitchen sink

Coordinated inspections with the fire marshal and state elevator inspector

Completed building diagram for police and fire departments

**I have many small projects to get done this summer.** Let me know if you can help. Contact: fixit@StJohnChurch.Net

Dale Sexton

### Building Use



Dates	Organization	Purpose	Room	Income
March 30 March 31 April 1	NKU Drama	Student Senior Project	Avenue Stage Fellowship Hall	400
Sunday Afternoons	Männerchor	Weekly rehearsals	Sanctuary	100
May 20 May 21	Cincinnati Men's Chorus	Spring Retreat	Fellowship Hall Room# 102 Room #203	250
June 1	Belleveue HS Band	Cooking Class Fundraiser	Kitchen	100
Total				850

### Investment Team

#### Purpose

Provide guidance to the SLC regarding the Jeanette Ludwig fund; to ensure it is properly invested and grows to achieve Future SLC goals



#### Highlights from the past year

Committee was formed in summer of 2016 and has been in research mode.

Recommended to the SLC that we end our relationship from BB&T once we've completed our due diligence and identified a different provider.

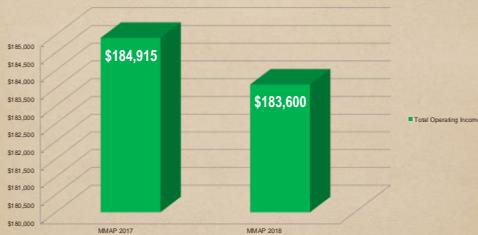
Looking at (and in talks with) 5/3 Bank, Fidelity and Raymond James

Recommended the church start depositing a fixed % of all operating funds received weekly into the investment fund as by far the easiest way to grow the fund

Next priorities are to a) execute the move of funds to a new provider, b) recommend changes to the investment policy last adopted by the SLC and c) identify additional opportunities to grow the fund.

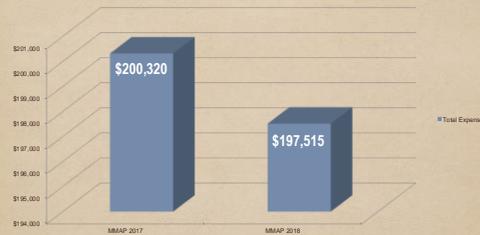


Total Operating Income



Mission & Ministry Action Plan Projected Income

Total Expense



Mission & Ministry Action Plan Projected Total Expenses



I move that we accept the  
Mission and Ministry Action  
Plan as presented.